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Employer Opportunities

Customized Contract Training-Customized programs are tailor-made for each business and designed to increase staff productivity and achieve optimal work performance for the entry-level employee to the C-Suite professional. We identify skills gaps, helping your business eliminate barriers that obstruct your bottom line. We offer training for a specific job, an industry certification or best practices in professional development, Ascend Institute delivers. Our virtual and face-to-face programs provide flexible scheduling options and dynamic resources.

Dallas College Contact Janet Foreman, 214-883-0838, janetforeman@dcccd.edu

Skills Development Fund Grant (SDF)

The Skills Development Fund is Texas' premier upskilling program. SDF grants provide site-specific, customized training opportunities for Texas businesses and their employees to increase skill levels and wages of the Texas workforce. Success comes through collaboration among economic development partners, business partners, and eligible grant applicants, which include public community or technical colleges, community-based organizations in partnership with one of these entities.

<https://www.twc.texas.gov/partners/skills-development-fund>

Skills for Small Business (SSB)

<https://www.twc.texas.gov/businesses/skills-small-business-employers>

- Skills for Small Business emphasizes training newly hired employees, those who have been hired by the business up to twelve months prior to the date that TWC receives an application.
- The program pays up to \$1,800 for each new employee being trained and \$900 for existing employees per 12-month period.
- Funding for training is for full-time employees.
- All training must be provided by a public community or technical college, or the Texas A&M Engineering Extension Service (TEEX). No third-party vendor training is allowed.
- Training must be selected from active course catalogs/schedules— credit, continuing education, online or other available unpublished courses.
- Employers must pay the prevailing wages in the local labor market for the trainees funded under the grant.

<https://www.twc.texas.gov/businesses/skills-small-business-employers#overview>

Dallas College Contact, Sheral Phillips, saphillips@dcccd.edu

Apprenticeships

Apprenticeship is a combination of on-the-job training and related classroom instruction in which workers learn the practical and theoretical aspects of a highly-skilled occupation. Apprenticeship programs are sponsored by joint employer and labor groups, individual employers, or employer associations.

<https://www.twc.texas.gov/businesses/apprenticeship-program-employers>

Dallas College Contact, Cynthia Brink, cbrink@dcccd.edu

Innovative Strategies-One Workforce Grant (ISOW)

Dallas College is actively building training programs in cybersecurity, information technology, advanced manufacturing, robotics and transportation, in conjunction with the Division of Workforce and Advancement and the college's School of Manufacturing and Industrial Technology and School of Engineering, Technology, Mathematics and Sciences.

Training models will include a broad range of classroom and on-the-job training, customized training, and registered and industry-recognized apprenticeship programs. [interest form](#)

https://www.dallascollege.edu/news/pages/newsitem.aspx?utm_campaign=dc%2Bsocial&utm_content=bcf85d4fe8f74fa0810ca7aa931cea56-9382&utm_medium=social&utm_source=linkedin&ArticleId=79

Dallas College Contact LaKeshia Raynor, lraynor@dcccd.edu

Work Ready U

WorkReadyU offers a no-cost adult education program that teaches the skills needed for college or career success. WorkReadyU provides free ESL to improve English skills, Free GED classes, and Free Job Training to develop skills for a successful career or transition to college. Career pathway programs provide training for in-demand job fields that can help participants advance in their current role or learn something new—all in manageable steps and at no cost. The Texas Reskilling and Upskilling through Education (TRUE) initiative is a program that trains students for in-demand careers. Four pathways include Logistics, Mechatronics, Telehealth Patient Care Technician, and Bankworks.

Dallas College contact at WorkReadyU@dcccd.edu, 214-860-5902

<http://www.dallascollege.edu/cd/workreadyu/pages/default.aspx>

Federation for Advanced Manufacturing Education (FAME)

FAME provides a comprehensive, hands-on education that prepares individuals for a rewarding career in the industry. FAME leverages a work/learn framework to weave technical knowledge, professional behaviors and distinct manufacturing core exercises into a focused co-op experience to build global-best, entry-level, multiscale maintenance technicians.

Contact Steven Bridges sbridges@wfsdallas.com <https://fame-usa.com/>

Internships

Dallas College can work with you to place student interns at your workplace. We can help select students from one of our many academic and professional programs, or from local High School vocational program partners. Internships should provide students with real-world business experience and typically last 10 weeks.

Partnerships with employers are a key part of Dallas College's mission to help grow careers while we create solid pipelines of skilled employees for industry.

<https://www.dallascollege.edu/cd/minintern/pages/default.aspx>

Dallas College Contact, Anita Bedford, abedford@dcccd.edu

Employer Resource Center (Greenlight Credentials/Handshake)

The success of an organization depends on having qualified employees. If you have openings to fill, Dallas College can connect you with hundreds of promising applicants. Through Greenlight Credentials, you can instantly verify the academic credentials shared with you. Find qualified candidates with validated learning achievements. List your full- or part-time job openings on Dallas College's free online job listing service.

Dallas College Contact Martha Fernandez, MEFernandez@dcccd.edu employerresourcecenter@dcccd.edu

https://www.dallascollege.edu/resources/career-services/pages/default.aspx?utm_source=linkedin&utm_campaign=career%2Bservices&utm_content=4d2fec9050d94086a5b300c34bed99a2-9382&utm_medium=social