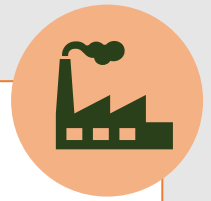
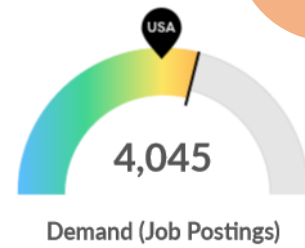


# HIRING LANDSCAPE FOR MANUFACTURING



## Aggressive Hiring Competition Over a Thin Supply of Regional Talent



### Dallas County

### National Average

#### Supply (Jobs)

120,335

148,307

The national average for an area this size is 148,307\* employees, while there are 120,335 here.

#### Earnings Per Job

106,825

93,941

Earnings per job are above the national average. The national average salary for Manufacturing in an area this size is \$93,941, while in Dallas County, TX it is \$106,825. Earnings per jobs is the total industry earnings divided by the number of jobs in the industry.

#### Demand (Job Postings)

4,045

3,244

Competition from online job postings is high in Dallas County, TX. The national average for an area this size is 3,244\* job postings/mo, while there are 4,045 here.

\*National average values are derived by taking the national value for Manufacturing and scaling it down to account for the difference in overall workforce size between the nation and Dallas County, TX. In other words, the values represent the national average adjusted for region size.



### 2,436 Employers Competing

All employers in the region who posted for this job over the last 12 months.



### 48,538 Unique Job Postings

The number of unique postings for this job over the last 12 months.



### 30 Day Median Duration

Posting duration is the same as what's typical in the region.

## Most Jobs are Found in the Production Occupations Industry Sector

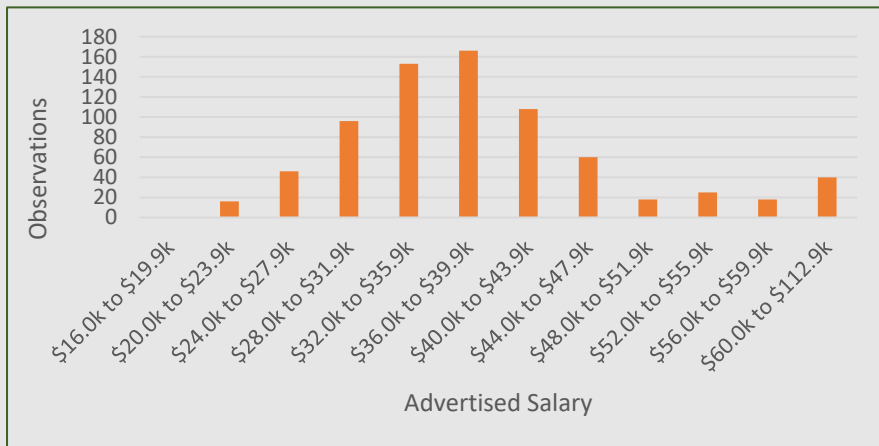


Occupation	% of Industry in Occupation (2021)
Production Occupations	43.4%
Office and Administrative Support Occupations	9.2%
Transportation and Material Moving Occupations	8.9%
Management Occupations	7.8%
Architecture and Engineering Occupations	7.3%
Business and Financial Operations Occupations	5.5%
Other	17.8%

# FOR NEW JOB SEEKERS IN MANUFACTURING

Production Occupations Requiring Entry-level (0-3 Years) Experience in Dallas County

September 2021 to September 2022



## \$18.03/hr

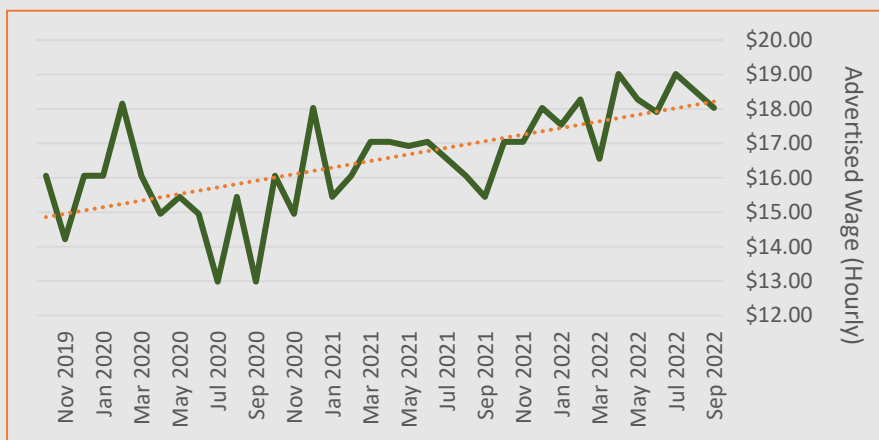
**Median Advertised Salary**

\$0.33/hr above the recorded median salary for Production Occupations in Dallas County.

## TOP POSTED OCCUPATIONS

- **Production Workers**  
367 postings with 7:1 intensity
- **First-Line Supervisors**  
283 postings with 4:1 intensity
- **Inspectors, Testers, Sorters, Samplers and Weighers**  
181 postings with 5:1 intensity
- **Production Worker Helpers**  
132 postings with 6:1 intensity
- **Misc. Assemblers and Fabricators**  
100 postings with 4:1 intensity

\*Note: The higher the intensity, the harder a company is searching for a qualified employee.



## TOP COMPANIES BY JOB POSTINGS



## TOP SPECIALIZED SKILLS (% OF POSTINGS)

- Machinery (16%)
- Housekeeping (16%)
- Hand Tools (14%)
- Machine Operation (14%)
- Forklift Truck (13%)
- Good Manufacturing Practices (11%)
- Warehousing (10%)
- Production Line (10%)
- Auditing (9%)
- Corrective and Preventive Action (8%)

# MANUFACTURING OPPORTUNITIES



## BY JOB EXPERIENCE

Work Experience Required	No. of Employees	Median Advertised Salary	No. of Postings in Last 12-months	Top Companies	Top Job Titles
None	103,402	\$17.05/hr	856	The Coca-Cola Company, Abbott Laboratories, Eaton Corporation, Valassis, Mohawk Industries	Material Handlers, Order Replenishment Merchandisers, Assemblers, CDL-A Truck Drivers, General Laborers
1 to 4 years	10,072	\$21.60/hr	23,351	Texas Instruments, Raytheon Technologies, Siemens, Builders FirstSource, Keurig Dr Pepper	Maintenance Technician, Forklift Operators, Customer Service Representatives, Warehouse Associates, Material Handlers
5 years or more	7,812	\$43.75/hr	13,440	Raytheon Technologies, Boeing, Dell Technologies, Nokia, Texas Instruments	Software Engineers, Systems Engineers, Project Managers, Regional Sales Managers, Maintenance Technicians

## BY EDUCATION

Typical Entry Level Education	No. of Employees	Median Advertised Salary	No. of Postings in Last 12-months	Top Companies	Top Job Titles
HS or Equivalent	69,727	\$19.02/hr	14,422	Builders FirstSource, Siemens, Keurig Dr Pepper, Raytheon Technologies, Sherwin-Williams	Forklift Operators, Maintenance Technicians, Machine Operators, Material Handlers, Customer Service Representatives
Associates	2,998	\$25.66/hr	4,284	Applied Materials, Texas Instruments, Raytheon Technologies, Siemens, Niagara Bottling	Field Service Engineers, Maintenance Technicians, Customer Engineers, Production Operators, Equipment Technicians
Bachelor's	29,511	\$40.80/hr	22,684	Raytheon Technologies, Texas Instruments, Lockheed Martin, Boeing, Dell Technologies	Software Engineers, Systems Engineers, Project Managers, Financial Analysts, Account Managers
Master's	144	\$48.18/hr	6,597	Raytheon Technologies, Boeing, Lockheed Martin, Dell Technologies, Nokia	Software Engineers, Systems Engineers, Principal Engineers, Data Scientists, Financial Analysts
PhD	137	\$49.17/hr	1,248	Boeing, Raytheon Technologies, Dell Technologies, Alcon Laboratories, Texas Instruments	Medical Science Liaisons, IoT Architects, Reliability Engineering Managers, Software Engineers